



**Vice-Rectorship for Development  
and Quality**



**General Secretariat for Strategic  
Plan Follow-up**

## **Report on NU Strategic Plan Third Stage Projects and Their Role in Achieving its Mission**

**Prepared by  
Follow-Up and Risk Management  
Strategic Plan Secretariat**

Vision and mission are the basic principles of the institution's strategic plan. The Vision represents the general objective which the institution seeks to achieve and the future aspirations, according to which the work general policy and performance development procedures are determined. The institution translates its vision into procedures and practices representing the mission which it seeks to achieve through activating the roles of the institutional and local categories of the community as well as activating all the elements of the educational system.

### **NU Vision**

Leadership in teaching, learning and community service and active contribution to building a society of science and knowledge.

### **NU Mission**

Offering teaching and learning that address the needs of society and the labor market, effective contribution to sustainable development through conducting applied research and optimal use of modern technologies and establishing partnership at the local, regional and global levels.

NU has prepared its first strategic plan which lasts to five years from 1433-1438 AH. It includes 12 strategic objectives derived from NU mission, and 112 developmental projects which cover the University academic, research service and developmental activities.

As a result of the many developments which have occurred recently, the developmental projects have to be updated for achieving NU strategic objectives and mission. Therefore, the number of projects dropped to 88 developmental projects that would achieve the twelve strategic objectives of the University as completed by the team of updating NU mission, goals and strategic objectives. The strategic plan first stage projects have been launched by 37 developmental projects, of which 24 projects have been completely implemented. The second stage projects started by 36 developmental projects (17 new projects and 13 projects extended from the first stage), of which 14 projects have been completely implemented. Finally, the third stage projects launched by 30 developmental projects (14 new projects and 16 projects extended from the first stage), of which 14 projects have been completely implemented. By the completion of the strategic plan third stage projects, 77.2% of NU strategic plan objectives (University mission) shall be achieved.

This report monitors the percentage of the achievement of the strategic plan third stage projects for NU strategic objectives, and thus the percentage of achievement of its mission.

Table (1) shows the percentage of the achievement of NU strategic plan third stage projects and the relative weights of what the project achieves of NU 12 strategic objectives. Numbers presented in the table show that:

**Table (1) The relative weights of NU strategic plan third stage projects of the strategic objectives**

N o .	C o d e	Project	Relative weight of project achievement of strategic objectives													Projec t compl etion percen tage	The proje ct main objec tive
			1 <sup>st</sup> obje ctive	2 <sup>nd</sup> obje ctive	3 <sup>rd</sup> obje ctive	4 <sup>th</sup> obje ctive	5 <sup>th</sup> obje ctive	6 <sup>th</sup> obje ctive	7 <sup>th</sup> obje ctive	8 <sup>th</sup> obje ctive	9 <sup>th</sup> obje ctive	10 <sup>th</sup> obje ctive	11 <sup>th</sup> obje ctive	12 <sup>th</sup> obje ctive			
I. Projects extended from the first and the second stages																	
1	1/ 5	Preparing the University colleges' programs for obtaining national and international accreditations.	4	2	2	2	2	2	1	2	2	2	2	2	100%	The first	
2	3/ 2	A study of the training needs of the academic cadres and the like	2	2	3	2	2	1	2	2	2	2	2	2	100%	the third	
3	3/ 3	Circulation and implementation of the training plan of the faculty and the like	2	2	3	2	2	1	2	2	2	2	1	2	100%	the third	
4	6/ 1	Identifying various extra-curricular counseling services for male & female students	2	2	1	2	2	4	2	2	1	2	2	1	50%	The sixth	
5	7/ 1	Developing a policy for developing financial and administrative systems of the University.	2	2	1	2	1	1	4	1	2	1	1	2	100%	The Seve nth	
6	1/ 8	Continuous development of the Deanship of E-Learning	3	2	2	2	2	2	1	2	1	1	2	1	100%	The first	
7	7/ 8	Identifying training needs of the administrative and financial system	2	2	1	2	1	1	4	2	2	1	2	1	100%	the Seve nth	
8	7/ 9	Making & Implementing a plan for developing administrative and financial system capabilities	2	2	1	2	1	1	4	2	2	1	2	1	100%	the Seve nth	
9	3/ 1 1	Establishing a system for follow-up of training impact and effectiveness on faculty members and the like	2	1	4	2	1	2	3	1	1	1	1	1	100%	the third	
10	4/ 1 0	Establishing a system for following up the effectiveness of facilities and equipment for people with special needs	2	2	1	4	2	2	2	1	1	1	2	1	0%	the four th	
11	5/ 6	Establishing specialized libraries in academic units	2	2	2	2	4	2	1	2	2	2	2	2	100%	the Fifth	
12	7/ 1 0	Establishing a system for follow-up of training impact and effectiveness on financial and administrative system	2	1	1	2	1	2	4	1	1	1	1	1	100%	the Seve nth	
13	7/ 1 1	Establishing a system to follow up administrative units in the application of the university's policies and mission	2	2	1	2	1	2	4	1	2	2	1	2	100%	The Seve nth	

14	10/3	Determining the executive rules and priorities of the University to expand the opening of post-graduate programs	2	2	2	1	1	1	2	2	2	4	2	2	100%	The tenth
15	10/4	Opening of new postgraduate programs	2	2	2	2	1	1	1	2	2	3	2	2	100%	The tenth
16	11/4	Study feasibility of opening a College of Health Science for female students in Sharourah	4	4	2	1	1	3	4	1	1	1	4	1	100%	The eleventh
<b>II. New projects included in the third stage</b>																
17	1/3	Developing the undeveloped study plans	3	2	2	2	2	2	1	2	1	2	1	2	100%	The First
18	1/4	Developing new programs at the university according to the requirements of the community and the labor market.	3	3	2	2	1	2	1	3	1	1	3	2	65.4%	The First
19	1/9	Developing the capacity of faculty members in the field of e-learning.	2	2	3	2	2	1	1	2	1	1	1	1	65.4%	The First
20	1/11	Media Marketing for the Services provided by the Deanship of E-Learning	2	1	2	2	1	2	2	2	1	1	2	2	100%	The First
21	3/6	Conducting quantitative and qualitative assessment for the current academic structure of the University's programs in accordance with the requirements of the program	2	2	3	1	1	1	2	2	2	2	1	2	73.1%	The third
22	4/8	Establishing a mechanism for monitoring and evaluating the efficiency of electronic management.	2	1	2	3	1	2	2	1	1	1	1	1	0%	The fourth
23	7/2	Establishing a system to review the regulations, administrative rules and work procedures and streamline procedures in all administrative units of the university.	2	2	1	2	1	2	4	1	2	1	1	2	100%	Seventh
24	7/7	Establishing a system for monitoring and evaluating the level of achievement in the administrative units of the university.	2	2	1	2	1	2	4	1	1	1	1	1	0%	Seventh
25	8/5	Establishing and activating a professional development system for alumni	2	2	1	1	1	2	1	4	2	2	2	2	100%	Eighth
26	9/6	Developing a mechanism for the	2	1	2	2	1	1	1	1	4	2	2	2	0%	The ninth

		marketing of applied research.														
27	10/8	Establishing effective communication channels with internal and external scholarships.	2	1	2	1	1	1	1	2	1	3	2	2	0%	The tenth
28	11/10	Supporting and developing community participation among male and female students.	2	2	2	2	2	2	2	2	2	1	4	2	100 %	The eleventh
29	11/14	Marketing and advertising the potentials and services of the university	2	1	1	2	1	1	2	2	2	2	2	4	100%	The eleventh
30	12/6	Continuous assessment of the efficiency of existing and innovative partnerships and cooperation programs.	2	2	1	1	1	1	1	1	2	1	2	4	0%	The twelfth

- There is no relationship (1).
- Poor relationship (2).
- Medium relationship (3).
- Strong relationship (4).

- 30 developmental third stage projects were implemented to achieve NU 12 strategic objectives, constituting 100% of NU strategic objectives.
- There is a variance in the relative weights of each project and the University strategic objectives; however, all of them participate in the final achievement of NU mission. Some projects achieve specific objectives directly, and their relative weight is between 3 and 4 points, while others achieve these objectives indirectly, with a relative weight of 2 points or less.
- There is a difference in the completion percentage of the third stage projects, although they have been fully implemented in 18 projects with 60% of the total of the third stage projects. While the completion percentage ranges between 0% and 73.1% for 12 projects, it constitute 40% of the third stage projects.
- There is variance of the number of projects that achieve each strategic objective according to its relative weights, ranging from 1-4 developmental projects for each strategic objective, with a note recording the highest number of projects for the first strategic objective, "*Achieving academic programs that can compete internationally within the framework of Islamic values*".

The role of NU strategic plan third stage projects in the implementation of its mission and the achievement of its strategic objectives can be shown in the following table.

**Table (2) The percentage of achieving NU strategic objectives through implementing strategic plan third stage projects**

No.	Strategic Objective	Projects for achieving the objective	3 <sup>rd</sup> stage projects for achieving the objective	% of total objective projects (*)	Objective achievement percentage in the first stage (**)	Objective achievement percentage at the five-year plan level (***)
1	Achieving academic programs that can compete internationally within the framework of Islamic values.	9	8	88.8	94.2	83.6
2	Graduating distinguished students with great efficiency for the future.	6	5	83.4	95.4	79.6
3	Promoting the competencies and efficiency of the teaching staff.	8	6	75.0	91.7	68.8
4	Enhancing and investing in university facilities as well as utilizing new technologies.	8	7	71.4	62.5	62.5
5	Improving learning resources in line with the universal standards.	7	6	85.7	100	85.7
6	Providing excellent services and support for students.	6	5	83.4	95	79.2
7	Developing the financial and administrative systems according to the total quality standards.	12	9	75.0	80.7	60.5
8	Securing a prosperous professional future for alumni.	5	4	80.0	97.1	77.7
9	Developing academic research policy to support sustainable development.	8	5	62.5	60	37.5
10	Improving post-graduate programs.	5	4	80.0	25	20
11	Continuous and effective commitment to community service.	12	8	66.7	97.5	64.7
12	Establishing a framework for national, regional and global cooperation and partnership.	2	1	50.0	0	0
	Total average	88	68	77.3	75.1	60.0

(\*) calculated by the following equation:

$$\frac{\text{3rd stage projects for achieving the objective}}{\text{total projects for achieving the objective}} \times 100$$

(\*\*) calculated by the following equation:

$$\frac{\text{completion percentage of the 3rd stage projects for achieving the objective}}{\text{No. of these projects}} \times 100$$

(\*\*\*) calculated by the following equation: 
$$\frac{\text{percentage of achieving the objective}}{100} \times \text{total projects for achieving the objective}$$

- By the completion of NU strategic plan third stage projects, 60 % of the University mission has been achieved, after being 28.6% after the completion of the first stage projects and 42.1% after the completion of the second stage projects. This good percentage is attributed to the high completion percentage of developmental projects in the three stages of the strategic plan and their high number which represents 77.2% of NU strategic plan projects.
- In the third stage, one strategic objectives reached a completion percentage of 100%, *"Improving learning resources in line with the universal standards"*. The total number of the projects of achieving this objectives is 6 projects with 100% completion percentage, noting that they were implemented in the first and second stages.
- The percentage of achieving the remaining strategic objectives varied from 0% for the twelfth strategic objective; *"Establishing a framework for national, regional and global cooperation and partnership"* and 97.5% for the eleventh strategic objective; *"Continuous and effective commitment to community service"*.
- The completion percentage of NU strategic plan third stage projects is 75.1%. It is a high percentage reflecting the efforts exerted by NU Vice-Rectorship for Development and Quality and its deanship, as well as the colleges and deanships which have implemented these projects in order to achieve the University's objectives and mission.

**Conclusion: NU mission succeeded in achieving 28.6% after the completion of the first stage projects, 42.1% after the completion of the second stage projects, and 60% % after the completion of the second stage projects of the University strategic plan.**